3 Summary of California Law (10th), Agency and Employment

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      (b) §486 What Constitutes Most Recent Work.
      (c) What Constitutes Good Cause.
         (1) §487 Compulsory Retirement.
         (2) Leave of Absence.
            (aa) §488 Compulsory Pregnancy Leave.
            (bb) §489 No Job on Return.
         (3) §490 Resignation and Attempted Withdrawal.
         (4) §491 Job Rotation Under Seniority Provisions.
         (5) §492 Acceptance of Layoff by Worker With Seniority.
(7) [§494] Refusal To Pay Union Dues.
(8) [§495] Physical Appearance.
(9) Work Conflicting With Religious Beliefs.
   (aa) [§496] In General.
   (bb) [§497] Voluntary Acceptance of Conflict.
(10) [§498] Discrimination Based on Union Activities and Whistle-Blowing.
(11) Prohibited Discrimination.
   (aa) [§499] In General.
   (bb) [§500] Failure To Reinstatement After Maternity Leave.
(12) [§501] Sexual Harassment.
(13) Domestic Responsibilities.
   (aa) [§502] Leaving To Join Spouse or Domestic Partner.
   (bb) [§503] Leaving To Join "Marvin" Partner.
   (cc) [§504] Leaving To Prevent Domestic Violence.
(14) [§505] Long Commute.
(15) [§506] School Attendance.
(16) Fear of Health Hazard.
   (aa) [§507] In General.
   (bb) [§508] Tobacco Smoke.
(17) [§509] Imprisonment.

2. Leaving Work Because of Trade Dispute.
   (a) [§510] Statutory Rule.
   (b) [§511] Volitional Test.
   (c) [§512] Strike: No Benefits Payable.
   (d) [§513] Lockout: Benefits Payable.

3. Discharge for Misconduct.
   (a) [§514] In General.
   (b) [§515] Intentional Disregard of Employer's Interests.
   (c) [§516] Offensive Remarks or Threats.
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      (1) [§517] In General.
      (2) [§518] Order Believed to Be Dangerous to Health.
      (3) [§519] Order To Submit To Drug Test.
   (e) [§520] Intoxication.

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   (a) [§521] In General.
   (b) [§522] Position Vacant Due to Labor Dispute.
   (c) [§523] Employment Conditioned on Loyalty Oath.

5. [§524] Fraud in Seeking Benefits.

F. Effect of Payments From Other Sources.
   1. [§525] In General.
   3. [§527] Severance or Dismissal Pay.
   4. [§528] Retirement Pay.
G. Repayment Where Ineligible.
   2. [§530] Notice of Intent To Seek Recoupment.

XVII. LABOR RELATIONS AND DISPUTES: IN GENERAL
   B. Federal Legislation.
         (a) [§532] Nature and Purpose of Act.
         (b) [§533] Collective Bargaining.
         (c) [§534] Concerted Activity.
         (d) [§535] Unfair Labor Practices.
         (e) [§536] Practice and Procedure.
         (a) [§537] Nature and Purpose of Act.
         (b) [§538] Case Law.
         (a) [§542] Nature and Purpose of Act.
         (b) [§543] Case Law.
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      3. [§547] Ban on Using State Funds and Facilities.
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         (b) [§551] Federal Decisions Upholding Preemption.
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         (b) [§554] Picketing on Private Property.
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         (a) [§560] Contract Action Against Union.
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XVIII. LABOR RELATIONS AND DISPUTES: PUBLIC EMPLOYEES
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1. [§562] Traditional View.
2. Right To Strike.
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   (b) [§564] Repudiation of Rule.
   (c) [§565] No Tort Damages for Illegal Strike.
   (d) [§566] Distinction: Police Work Stoppage Is Illegal.

B. Nature and Scope of Statutes.
2. [§568] Administration and Enforcement.
4. [§570] Injunction Against Transit Strike.

C. Meyers-Milies-Brown Act (MMBA).
   (a) [§571] In General.
   (b) [§572] Law Enforcement Employees.
2. [§573] Public Employment Relations Board.
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   (a) [§574] In General.
   (b) [§575] Agency Shop.
   (c) [§576] Union Representation.
   (a) [§577] In General.
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   (c) [§579] Attorneys Employed by County Counsel.
   (d) [§580] Drug Testing.
   (e) [§581] Emergency Exception.
5. [§582] Agreements.
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D. Education Employment Relations Act (EERA).
1. [§587] Statutory Development.
3. [§589] Public Employment Relations Board.
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   (a) [§590] In General.
   (b) [§591] Scope of Representation.
   (c) [§592] Objections to Fair Share Fee.
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   (a) [§593] By Employers.
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   (a) [§596] Exhaustion Requirement.
   (b) [§597] Local Concern Exception.
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E. Higher Education Employment Relations Act (HEERA).
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   2. [§602] Student Employees.

F. State Employer-Employee Relations Act (SEERA).
   2. [§605] Rights and Obligations.
   3. Fair Share Fee Deduction.
      (a) [§606] In General.
      (b) [§607] Objections to Fair Share Fee.
   4. [§608] Meetings and Agreements.
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G. Rights of Excluded State Employees.
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XIX. LABOR RELATIONS AND DISPUTES: PRIVATE EMPLOYEES

A. Relations Between Union and Members.
   1. [§616] In General.
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B. Objects of Concerted Action.
   1. Valid Objects.
      (a) [§619] Wages and Working Conditions.
      (b) [§620] Union Recognition and Bargaining.
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      (a) [§627] Racial Discrimination.
      (b) [§628] Discrimination Against Businessperson-Worker.
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   4. [§630] Closed Shop.
   5. Rival Unions Seeking Exclusive Representation.
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(3) §634] Independent Labor Organization.
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C. Types of Concerted Action.
   1. §639] Strike.
   2. Boycott.
      (a) §640] In General.
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      (a) §643] Legality of Peaceful Picketing.
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         (1) §644] Unlawful Acts.
         (2) §645] Scope of Injunction.
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         (1) §647] In General.
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   2. §653] Scope of Permissible Injunction.
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   2. §657] Agricultural Labor Relations Board.
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      (a) §659] In General.
      (b) §660] Membership Rules Held Valid.
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